



EARN \$400 PER EMPLOYEE FOR YOUR QUALIFYING IN-HOUSE TRAINING PROGRAM

Through funds provided to OMWP by the U.S. Department of Labor Scaling Apprenticeship grant, manufacturers can earn \$400 per trainee for your investment in in-house earn-and-learn programs. This opportunity is first-come, first-serve, and can fund up to 1,930 individuals. And, this incentive can be combined with programs like TechCred to offset the cost of tuition, credentials, assessments, and other training-related expenses.

Ready to apply?

To apply for funding, employers are asked to complete an online application that requests detailed information about

- Your company
- Your earn-and-learn program(s)
- The number of apprentices/earn-and-learn trainees in the program(s), and
- How the program(s) meets the federal 'five-hallmark' definition of earn-and-learn/apprenticeship.



Scan QR code for online application, or go to <https://forms.gle/qYj4f2qe9BtpoZuA6>

Not sure your program qualifies? Or your program could qualify with some adjustments?





Contact us at workforce@ohiomfg.com for assistance with qualifying your program.

We can help with

- Developing an on-the-job training summary or checklist of training outcomes
- Identifying training providers
- Identifying appropriate nationally portable, industry-recognized credentials,
- And more.

HALLMARKS OF EARN-AND-LEARN

Under the USDOL grant, Ohio’s earn-and-learn projects must meet five requirements:

<p>Provide paid, work-based learning delivered by the employer.</p> <p>The program must pay participants at least the applicable federal, state or local minimum wage or a federally approved stipend under federal wage requirements, and offer participants potential wage increases. Programs also will offer participants the opportunity to advance in the industry. Consistent with state and federal guidelines, OMWP’s target earn-and-learn average wage is \$16/hour at completion.</p>	<p>1</p>	
	<p>2</p>	<p>Offer structured, on-the-job training and mentorship.</p> <p>Participants will have opportunities to apply what they are learning to their work through well-designed and highly structured experiences. Mentors will support the apprentices while they are learning on the job. They will provide guidance on industry and company culture, as well as workplace policies and procedures. The on-the-job training will be structured to allow sufficient time for the apprentice to become proficient in the job skills.</p>
<p>Provide or arrange for technical instruction relevant to approved apprenticeship pathways.</p> <p>Earn-and-learn programs must provide or arrange for classroom or related instruction to help apprentices achieve proficiency goals and earn credentials or certifications. Programs may allow participants to receive college credit and earn credit-bearing academic certificates and degrees.</p>	<p>3</p>	
	<p>4</p>	<p>Ensure completion of a nationally portable, industry-recognized credential.</p> <p>Examples of this type of credential include:</p> <ul style="list-style-type: none"> • A Registered Apprenticeship Certificate of Completion. • Certifications awarded by national bodies such as NIMS and AWS, which require an assessment. • Certificates awarded by equipment vendors like FANUC and Mitsubishi, which can be provided through an instructor who has completed a train-the-trainer program. • Credit-bearing academic short-term and long-term certificates and 2- and 4-year degree programs.
<p>Meet standards for safety and equal opportunity.</p> <p>The program must adhere to all applicable federal, state and local laws and regulations related to safety, employment and equal opportunity.</p>	<p>5</p>	